

## **NATIONAL PLASTIC TECHNOLOGIES LTD:**

### **CRITERIA FOR BOARD NOMINATIONS :**

The Nomination and Remuneration Committee (N & R Committee) of the Board is responsible for identifying persons for initial nomination as Directors and evaluating incumbent directors for their continued service. The following are the qualifications, positive attributes and independence criteria laid down by the N&R Committee of M/s National Plastic Technologies Limited in terms of section 178(3) of the Companies Act, 2013 to be considered for nominating candidates for Board positions/re-appointment of directors.

**QUALIFICATIONS:** The qualification would include the following:

Personal Traits

Shares the values and beliefs of the Company.

High professional ethics, integrity and values.

Demonstrates intelligence, maturity, wisdom and independent judgment

Self-confidence to contribute to board deliberations, has a stature that other board members will respect his or her views. Well accomplished in his / her respective field.

Leadership role- at the time a potential director's initial candidacy is evaluated must either be current or very fresh and recent, and incumbent directors should continue to demonstrate a sophisticated understanding and current knowledge of complex business issues.

**POSITIVE ATTRIBUTES:** The positive attributes for a Director would include: -

Ethical, Integrity & transparency.

Demonstrate sound judgement gained through experience & expertise in management/ technical/ financial /governance or regulatory matters. –

Foresight – ability to anticipate opportunities and threats. –

Managerial abilities

### **INDEPENDENCE STANDARDS:**

A Director is independent if the Board affirmatively determines that he/she meets the Independence criteria provided under the applicable laws. In addition to applying these guidelines, the Board will consider all relevant facts and circumstances in making its determination relative to a Director's independence.